

RSM Career Fair company profile form

Company Profile

- Company Name: ADM

Brief Introduction (About Us):

ADM unlocks the power of nature to enrich the quality of life.

We're a global leader in human and animal nutrition and the world's premier agricultural origination and processing company. Our breadth, depth, insights, facilities and logistical expertise give us unparalleled capabilities to meet needs for food, beverages, health and wellness and more. From the seed of the idea to the outcome of the solution, we enrich the quality of life the world over.

ADM offers so much more than just a job

Not every career offers interesting work that makes a difference for millions of people every day.

We believe food is fundamental, and that we, as premier global human and animal nutrition company, delivering solutions today with an eye to the future, can make a lasting impact on the world.

Join ADM and unlock your power

At ADM, we need people who are passionate about solving the nutritional challenges of today and tomorrow. It's more than just a job; it's an opportunity to connect with a higher purpose.

- **ADM YouTube Video** - <https://www.youtube.com/watch?v=BNDdHE-4LIM>
- Industry / Sector: Food
- Company Size (Number of Employees): > **44.000**
- Headquarters Location: Chicago, IL
- Company Website: <https://www.adm.com/en-us/>
- Career Page / Recruitment Website:
<https://www.adm.com/en-us/6&siteid=5429&PageType=searchResults&SearchType=linkquery&LinkID=4393911#key>

Opportunities for Students

Traineeship Programs

We're looking for forward-thinking professionals who are ready to make a difference.

Our mission: Unlock the power of nature to enrich the quality of life.

ADM Traineeship Programs

- **Logistics and Execution Traineeship Program** – [apply here](#)
- **Commercial Traineeship Program** - [apply here](#)

This matters the most for your Trainee Program

Logistics and Execution Traineeship Program

- Masters or bachelor degree, preferably in a Logistics, Economics, Business, Marine Logistics/Transportation or other related field
- Interest in logistical processes
- Strong drive for success, great analytical skills, self-motivated and strive for continuous improvement
- IT skilled, great team player and communicator, good with numbers, structured, accurate, out of the box thinking, highly stress resilient
- Excellent communication skills in English, additional languages are beneficial
- Willing to travel and/or to relocate within Europe
- A valid EU work permit

Commercial Traineeship Program

- Master's or bachelor degree, preferably in an Economics, Business or Agricultural discipline
- Strong interest in Agri-commodity trading business
- Strong drive for success, great analytical skills, you are self-motivated, results oriented and you always strive for continuous improvement
- Excellent communication and presentation skills in English, additional languages are beneficial
- Willing to travel and/or to relocate within Europe
- A valid EU work permit

Are you recruiting for specific vacancies?

Yes, ADM is joining to fill specific vacancies. You can find below our traineeship programs.

- **Logistics and Execution Traineeship Program** – [apply here](#)
- **Commercial Traineeship Program** - [apply here](#)

What do you offer your interns, graduates, or trainees?

What you will get

- *You can connect what you do with the positive impact that it has on the future of the food industry.*
- *ADM truly cares for its employees, and provides great support, in particular in times of crisis.*
- *Variety of projects to contribute to the challenges of today and tomorrow.*
- *Room for innovative thinking and growth with the possibility to drive your own career path.*
- *A company culture which promotes continuous learning, diversity and inclusion.*
- *Excellent career opportunities in a world leading nutrition company.*
- *An attractive compensation package including a variety of benefits.*

Candidate Profile

What specific skills, qualities, or competencies are you looking for in students?

e.g., analytical thinking, team spirit, adaptability, language skills, etc.

1. Technical and Academic Skills

- Field-specific knowledge (e.g., engineering, food science, agribusiness, IT, or finance depending on the role)
- Basic data analysis and proficiency in tools like Excel, SAP, or programming languages (for tech roles)
- Understanding of supply chain or manufacturing processes (for operations-related roles)

2. Soft Skills

- Strong communication skills – both written and verbal
- Teamwork and collaboration – ability to work in diverse, cross-functional teams
- Problem-solving mindset – proactive in identifying and addressing issues
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- Problem-solving mindset – proactive in identifying and addressing issues

3. Personal Qualities

- Curiosity and willingness to learn
- Adaptability – comfortable in dynamic, fast-paced environments
- Integrity and accountability – aligned with ADM's values

4. Other Competencies

- Language skills – English is often required; additional languages can be a plus
- Global mindset – openness to working in international or multicultural settings

- **Target Student Groups**

Please select the relevant programs and tick the boxes that apply to your opportunities:

BSc:

☒ International Business Administration

MSc:

☒ Master in Management

☒ Business Analytics & Management

☒ Business Information Management

☒ Finance & Investments

☒ Global Business & Sustainability

☒ International Management / CEMS

☒ Marketing Management

☒ Strategic Management

☒ Supply Chain Management

Additional Information (Optional but Encouraged)

Sustainability Initiatives

Please share any sustainability-related programs or initiatives. We may highlight these in our promotional materials and on social media.

ADM is committed to create a sustainable future by ensuring a resilient global food system and a healthier planet for the next generations. From regenerative agriculture and biodiversity protection to reducing carbon emissions, we are actively supporting environmental and social sustainability.

For further information on our sustainability program, follow the link:

[Sustainability at ADM.](#)