

International Career Event (ICE) company profile form

Company Profile

- Company Name: Belden
- Brief Introduction (About Us):
Please provide a concise overview of your company, its mission, and core business activities.

Belden: Connecting the World, Building Your Future

Belden is a global leader in signal transmission solutions, providing high-quality products and services that connect, protect, and optimize critical data and infrastructure. With a presence in over 30 countries, Belden empowers industries such as industrial automation, enterprise networking, and broadcast to operate efficiently and securely.

At Belden, innovation meets collaboration. We foster a culture where early-career professionals can learn, grow, and make an impact from day one. Through internships, graduate programs, and mentorship opportunities, students and recent graduates gain hands-on experience, develop technical and professional skills, and contribute to projects that shape the future of connectivity.

Join Belden to be part of a team that values diversity, sustainability, and continuous learning, while building solutions that keep the world connected.

Explore careers at Belden and discover how you can grow, innovate, and make an impact—visit our careers page today! <https://careers.belden.com/>

- Industry / Sector: industrial technology sector
- Company Size (Number of Employees): 7.500
- Headquarters Location: EMEA Headquarters is in Venlo, The Netherlands.
- Company Website: <https://www.belden.com/>
- Career Page / Recruitment Website: <https://careers.belden.com/>

Opportunities for Students

What type(s) of positions are you offering?

graduate programs

entry-level positions

positions for MBA students/ graduates

- Are you recruiting for specific vacancies? Not sure yet, we need to check the open positions.
If yes, please note you may upload them to the RSM Career Portal.
- What do you offer your interns, graduates, or trainees?
Consider including training programs, mentorship, international opportunities, etc.
- We have the ECLP (early career leadership program), which lasts three years and offers rotations in three different positions within the selected track, one of which is in another European country. It also offers a mentor, a buddy, an international project with colleagues from the program in other regions, leadership training, and more. After

three years, the person has a role and begins their career to become a leader and apply what they have learned in the program. The tracks we have in EMEA are: HR, Sales, Operations, Supply Chain, Finance and R&D.

Candidate Profile

- What specific skills, qualities, or competencies are you looking for in students?
e.g., analytical thinking, team spirit, adaptability, language skills, etc.
- • **Technical & Functional Knowledge** – depending on the role (engineering, finance, HR, operations, etc.), solid academic preparation and curiosity to apply classroom learning to real-world challenges.
- • **Problem-Solving & Analytical Thinking** – ability to approach complex challenges with creativity and data-driven solutions.
- • **Collaboration & Teamwork** – strong interpersonal skills, willingness to work in diverse and global teams.
- • **Adaptability & Learning Agility** – openness to change, eagerness to learn quickly in a fast-paced environment.
- • **Communication Skills** – clear, confident communication, both written and verbal, across different audiences.
- • **Leadership Potential** – initiative, accountability, and the ability to influence and motivate others even without formal authority.
- • **Global & Cultural Awareness** – appreciation for diversity, inclusiveness, and the ability to collaborate across cultures.
- • **Customer & Business Orientation** – understanding the importance of delivering value to customers and aligning work with business goals.
- Ideally, they should speak a European language in addition to English.
- Target Student Groups

Please select the relevant programs and tick the boxes that apply to your opportunities:

MSc:

- ☒ Master in Management
- ☒ Accounting & Financial Management
- ☒ Business Analytics & Management
- ☒ Business Information Management
- ☒ Finance & Investments
- ☒ Global Business & Sustainability
- ☒ People, Organisations & Change
- ☒ International Management / CEMS
- ☒ Management of Innovation
- ☒ Strategic Management
- ☒ Supply Chain Management

Additional Information (Optional but Encouraged)

- Sustainability Initiatives
Please share any sustainability-related programs or initiatives. We may highlight these in our promotional materials and on social media.
- **Their CSR commitments**
- **Already 3 actions completed** 
 - Connect with Community Program
 - Membership in the Responsible Business Alliance (RBA)
 - 41.1% Reduction of its Scope 1 and 2 greenhouse gas (GHG) emissions
- **Our commitments**
- Belden's next CSR commitments focus on reducing Scope 1 & 2 emissions by 70% by 2030 and addressing Scope 3 for the first time. The company will expand employee wellness and inclusion programs through ERGs and "Be Well," while strengthening governance by enhancing board diversity, independence, and ethical transparency across all global operations.