

International Career Event (ICE) company profile form

Company Profile

- Company Name: Celonis
- Brief Introduction (About Us):
Celonis makes processes work for people, companies and the planet. The Celonis Process Intelligence Platform uses industry-leading process mining and AI technology and augments it with business context to give customers a living digital twin of their business operation. It's system-agnostic and without bias, and provides everyone with a common language for understanding and improving businesses. Celonis enables its customers to continuously realize significant value across the top, bottom, and green line.

Celonis is headquartered in Munich, Germany, and New York City, USA, with more than 20 offices worldwide.

- Industry / Sector: Software as a Service
- Company Size (Number of Employees): More than 3,000
- Headquarters Location: Munich and New York City
- Company Website: <https://www.celonis.com/>
- Career Page / Recruitment Website: <https://careers.celonis.com/early-careers>

Opportunities for Students

- What type(s) of positions are you offering?
 - x internships
 - x graduate programs
 - x entry-level positions
- Are you recruiting for specific vacancies?
Yes, we are recruiting for our internship positions as Management and AI Consultant in the Amsterdam office as well as for our graduate programs "Orbit" and "Galaxy"
- What do you offer your interns, graduates, or trainees?
 - **Pioneer Innovation:** Work with the leading, award-winning process mining technology, shaping the future of business.
 - **Accelerate Your Growth:** Benefit from clear career paths, internal mobility, a dedicated learning program, and mentorship opportunities.
 - **Receive Exceptional Benefits:** Including generous PTO, hybrid working options, company equity (RSUs), comprehensive benefits, extensive parental leave, dedicated volunteer days, and much more.

- **Prioritize Your Well-being:** Access to resources such as gym subsidies, counseling, and well-being programs.
- **Connect and Belong:** Find community and support through dedicated inclusion and belonging programs.
- **Make Meaningful Impact:** Be part of a company driven by strong values that guide everything we do: Live for Customer Value, The Best Team Wins, We Own It, and Earth Is Our Future.
- **Collaborate Globally:** Join a dynamic, international team of talented individuals.
- **Empowered Environment:** Contribute your ideas in an open culture with autonomous teams.

Candidate Profile

- What specific skills, qualities, or competencies are you looking for in students? e.g., analytical thinking, team spirit, adaptability, language skills, etc.

Target Student Groups

Please select the relevant programs and tick the boxes that apply to your opportunities:

BSc:

☒ International Business Administration

MSc:

☒ Master in Management

☒ Business Analytics & Management

☒ Business Information Management

☒ International Management / CEMS

☒ Management of Innovation

☒ Strategic Management

☒ Supply Chain Management

Additional Information (Optional but Encouraged)

- Sustainability Initiatives
 - Global Impact Days
Celonis Impact Days empower Celonauts to use their time, skills, and expertise to drive meaningful impact—supporting our sustainability commitments, customers, society, and the planet. Through our region-based approach, each office shapes its own day of impact, grounded in local needs and led by passionate employees.

We've partnered with over 100 organizations, offering hands-on support and professional expertise—from volunteering to innovation workshops. Interested in collaborating? Contact our Sustainability Team to plan an Impact Day project together.

- **Measure**
We measure our Scope 1, 2, and 3 emissions annually in line with the Greenhouse Gas Protocol, improving data granularity and transparency across procurement, fleet, offices, and IT infrastructure.
- **Target & Reduce**
Celonis pursues near-term science-based emissions reduction targets that have been approved by the Science Based Targets Initiative.
To meet these targets by 2030, we drive impactful decarbonization measures such as transitioning to 100% renewable energy, reducing fleet emissions, and collaborating with suppliers to cut procurement emissions.