

RSM Career Fair company profile form

Company Profile

- Company Name: Hilti
- Brief Introduction (About Us): Hilti is a global company with more than 34,000 team members in over 120 countries, providing innovative tools, software, technology, and engineering solutions for the professional construction industry. Our core business is helping construction companies work more productively, safely, and sustainably through a combination of high-performance products, digital solutions, and expert services. Our purpose is “Making Construction Better”, reflecting our mission to improve productivity, safety, and sustainability across the construction sector. Furthermore, we want to be the best partner for our customers while building a better future for people and society. At the heart of our success are our values of integrity, courage, teamwork, and commitment, supported by a unique people-focused culture that offers extensive development opportunities, international career paths, and early responsibility for young professionals.
- Industry / Sector: Construction
- Company Size (Number of Employees):
- Headquarters Location: Berkel en Rodenrijs
- Company Website: [Gereedschap, bevestigingsmiddelen en bouwsoftware voor professionals - Hilti Nederland](#)
- Career Page / Recruitment Website: [Careers made real | Hilti Careers](#)

Opportunities for Students

- What type(s) of positions are you offering? graduate programs, entry-level positions
- other:
- Are you recruiting for specific vacancies? Mostly for our sales & marketing traineeship and also, when it's open, our business consultancy traineeship (at one of our staff teams, can be logistics, finance etc.). But if someone fits and has a great profile, we are open to discussing the possibilities.

If yes, please note you may upload them to the RSM Career Portal.

- What do you offer your interns, graduates, or trainees?
 - Hands-on experience. You will be a 'real' and 100% contributing member of your team.
 - Strategic project(s) within your team.
 - Strategic cross-team project with all trainees.
 - Yearly budget with all trainees for a (local) social cause, for example: walking with the elderly.
 - Guidance and mentorship from your team lead
 - Possibility to do online courses via our training academy

- An extensive onboarding period of 3 (fulltime) weeks where you be trained and informed on everything Hilti, our products, our systems, sales techniques and you will go on a 'culture journey' to get to know everything about our culture and why we find this so important. After this period, you also have follow-up training days during the whole first year.

Candidate Profile

Professional Dutch language proficiency is required within the Dutch market organization. However, we are an international company so we are always open to international talent as well. We have opportunities available both in the Netherlands and, naturally, in other countries, where English is the primary language. Here professional English proficiency is required.

- What specific skills, qualities, or competencies are you looking for in students? Pro-activity, ambition, self-reflection (very important!), open to feedback and not afraid to give feedback, a real team player: always willing to help others. We really do it together.
 - The possibilities at Hilti are (almost) endless but you are responsible for doing the work and making sure to take those chances.
 - Also important: we value company and culture fit much more than experience.
- Target Student Groups

Please select the relevant programs and tick the boxes that you are open to speak with
BSc:

- ☒ International Business Administration
- ☒ Business Administration (Course given in Dutch)

MSc:

- ☒ Master in Management
- ☒ Accounting & Financial Management
- ☒ Business Analytics & Management
- ☒ Global Business & Sustainability
- ☒ People, Organisations & Change
- ☒ International Management / CEMS
- ☒ Strategic Management