

RSM Career Fair company profile form

Company Profile

- Company Name: Hunter Douglas
- Brief Introduction (About Us):

Hunter Douglas is the world's leading manufacturer of window coverings (blinds, shades, shutters, and drapery systems) and a major producer of architectural products for commercial buildings. The company operates globally and is known for innovation, design, energy efficiency, and smart home solutions.

Purpose

Hunter Douglas' purpose is to help people live beautifully in a connected, energy-efficient space, creating products that enhance comfort, wellbeing, design, and sustainability in homes and workplaces.

DREAM

Hunter Douglas refers to its long-term ambition as its DREAM:
To be the fastest-growing, most loved, and most efficient window coverings company in the world.

This DREAM is supported by a culture that emphasizes:

Ownership and accountability

Entrepreneurship

Meritocracy

Innovation and continuous improvement

Hunter Douglas is a global leader in window coverings and architectural solutions, driven by a purpose to help people live beautifully in connected, energy-efficient spaces and a DREAM to become the fastest-growing, most loved, and most efficient window coverings company in the world
- Industry / Sector: Manufacturing
- Company Size (Number of Employees): Global: 20k, EMEA 7.5k
- Headquarters Location: Global: New York, EMEA: Rotterdam
- Company Website: talent.hunterdouglas.com

Opportunities for Students

- What type(s) of positions are you offering?
internships
graduate programs, entry-level positions, positions for MBA students/ graduates
- Are you recruiting for specific vacancies?
Yes – trainee program, internships

- What do you offer your interns, graduates, or trainees?

Hunter Douglas Talent Programs

Hunter Douglas develops future leaders through three flagship talent programs, designed around its culture of meritocracy, entrepreneurship, and accelerated career growth.

6-Month Internship Program

The Internship Program gives university students hands-on experience through high-impact business projects linked to strategic company priorities. Interns work with business leaders, collaborate on cross-functional challenges, and present their results to senior executives. Strong performers may be offered full-time roles or progression into the Global Management Trainee Program. Opportunities span functions such as Sales & Marketing, Finance, Supply Chain, HR, and Customer Experience.

Global Management Trainee (GMT) Program

The GMT Program is a selective, 10-month leadership development program sponsored by Hunter Douglas' Executive Leadership Team. Participants rotate through key areas of the business, receive global and local training, work alongside senior leaders, and complete a strategic project delivering measurable business impact. The program provides a holistic view of the organisation and is designed to accelerate participants into future leadership roles.

MBA Program

The MBA Program is designed for recent MBA graduates ready to take on leadership responsibility from day one. Participants lead a strategic business project with executive sponsorship, gain exposure to key business functions, and are subsequently placed into growth-focused management roles aligned with their skills and interests. The program combines hands-on leadership experience with opportunities to influence the future direction of the business.

Internships build early career experience, GMT accelerates high-potential graduates into future leaders, and the MBA Program fast-tracks experienced talent into strategic management roles, all in support of Hunter Douglas' DREAM of becoming the fastest-growing, most loved, and most efficient window coverings company in the world.

Candidate Profile

- What specific skills, qualities, or competencies are you looking for in students?
Entrepreneurship, Resilience, Adaptability, Hard-working, Humble, Good-hearted, Honest, Accountable, Dutch and English speaking

- Target Student Groups

BSc:

- ☒ International Business Administration
- ☒ Business Administration (Course given in Dutch)

MSc:

- ☒ Master in Management
- ☒ Accounting & Financial Management
- ☒ Business Analytics & Management
- ☒ Business Information Management
- ☒ Finance & Investments
- ☒ Global Business & Sustainability
- ☒ People, Organisations & Change
- ☒ International Management / CEMS
- ☒ Management of Innovation
- ☒ Marketing Management
- ☒ Strategic Entrepreneurship
- ☒ Strategic Management
- ☒ Supply Chain Management

☒ MBA students (following executive education, having on average eight years of work experience)