

RSM Career Fair company profile form

Company Profile

- Company Name: ING
- Brief Introduction (About Us):
ING is a global bank with a strong European base, serving millions of customers worldwide. Our purpose is to empower people to stay a step ahead in life and in business. We provide a wide range of retail and wholesale banking services, including payments, savings, investments, mortgages, lending, and corporate finance solutions. By combining innovation, digital expertise, and sustainability, we help individuals, businesses, and institutions make informed financial decisions and achieve their goals.
- Industry / Sector: Banking & Financial Services
- Company Size (Number of Employees): 60.000 worldwide/17.000 in NL
- Headquarters Location: Amsterdam Zuid-Oost (Cedar)
- Company Website: Ing.com
- Career Page / Recruitment Website: [Early Careers in The Netherlands](#)

Opportunities for Students

- What type(s) of positions are you offering?
 - internships
 - graduate programs (international Talent Programma, Financial markets program)
 - entry-level positions
- Are you recruiting for specific vacancies?
If yes, please note you may upload them to the RSM Career Portal.
- What do you offer your interns, graduates, or trainees?
Consider including training programs, mentorship, international opportunities, etc.

At ING, we offer a wide range of opportunities for students, graduates, and trainees to learn, grow, and develop their careers. Our internship programmes provide hands-on experience within a professional team, supported by mentoring on the job and networking opportunities through intern events. ING welcomes more than 350 interns each year.

For graduates, we offer several graduate programmes, including the International Talent Programme (ITP), a two-year traineeship across domains such as Analytics, Tech, Finance, Risk, Retail Banking, Wholesale Banking, HR, and more. Trainees complete 3 rotations (each 6 months), receive dedicated support from a trainee manager, and benefit from extensive training in both professional and personal development.

ITP also offers international opportunities, including the possibility to complete rotations abroad in locations such as Madrid, Milan, Frankfurt, London, New York, and Sydney. Trainees become part of a global network and take part in international training and networking events together with colleagues from other ING countries. Permanent employment starts from day one of the programme

Candidate Profile

- What specific skills, qualities, or competencies are you looking for in students?
- At ING, we don't just look at grades or academic achievements. We are especially interested in who you are as a person: your motivation, curiosity, and willingness to learn. We value people who take initiative, work well with others, and are eager to make an impact.
- We are looking for students who are proactive, adaptable, and comfortable working in a diverse and international environment. Strong communication and analytical skills are important, but just as important is a mindset that aligns with ING's Orange Code: taking ownership, helping others succeed, and always striving to be one step ahead.

- **Target Student Groups**

BSc:

☒ International Business Administration

MSc:

☒ Accounting & Financial Management

☒ Business Analytics & Management

☒ Business Information Management

☒ Finance & Investments

☒ Global Business & Sustainability

☒ International Management / CEMS

☒ Marketing Management

☒ Strategic Entrepreneurship

☒ Strategic Management

Additional Information (Optional but Encouraged)

Sustainability Initiatives: [ING en een duurzame samenleving](#)