

International Career Event (ICE) company profile form

Company Profile

- Company Name: Rituals Cosmetics Enterprise B.V. (Participate in FAIR & SPEED INTERVIEWS)
- Brief Introduction (About Us):
Please provide a concise overview of your company, its mission, and core business activities:

As a brand dedicated to personal wellbeing in the luxury beauty industry, we are foremost founder of integrating bath, body and home care into a single portfolio. Our products range from body care, home fragrances, natural-origin skin care to home wear and are inspired by ancient wisdom and traditions. With over 1,100 shops in 33 countries, and over 25 years of experience, we aim to help our customers balance body, mind and soul.

- Industry / Sector: Beauty/ FMCG
- Company Size (Number of Employees): +10 000 worldwide (offices + stores); head office +600
- Headquarters Location: Amsterdam, the Netherlands
- Company Website: <https://www.rituals.com/nl-nl/home>
- Career Page / Recruitment Website: <https://careers.rituals.com/en-NL/jobs/>

Opportunities for Students

- What type(s) of positions are you offering?
 - internships
 - graduate programs
 - entry-level positions
 - working students
- Are you recruiting for specific vacancies?
If yes, please note you may upload them to the RSM Career Portal.
- What do you offer your interns, graduates, or trainees?
Consider including training programs, mentorship, international opportunities, etc.
We offer our interns their own specialized onboarding, various internship activities and a dedicated personal effectiveness training for interns, each intern will have an intern supervisor with whom they set out learning goals. Rituals offers extensive trainings via our learning & development platform depending on where you would like to develop your skills.

Trainees – we offer a 2 year development program, with a dedicated mentor, personal and professional development, on the job learning, job rotation.

Candidate Profile

- What specific skills, qualities, or competencies are you looking for in students?
Analytical thinking, proactive, entrepreneurial, positive, curious
- **Target Student Groups**
- BSc:
 - ☒ International Business Administration
- MSc:
 - ☒ Accounting & Financial Management
 - ☒ Finance & Investments
 - ☒ Global Business & Sustainability
 - ☒ People, Organisations & Change
 - ☒ International Management / CEMS
 - ☒ Management of Innovation
 - ☒ Marketing Management
 - ☒ Supply Chain Management
- The preferred language for interviews is English. Will you conduct the interviews in English? – Interviews will be conducted in English

Additional Information (Optional but Encouraged)

- Sustainability Initiatives
Please share any sustainability-related programs or initiatives. We may highlight these in our promotional materials and on social media.
Rituals is a Certified B Corp™ - meaning we are a company that meets high standards of social and environmental performance, transparency, and accountability.

We commit to reducing our greenhouse gas emissions by 52% per euro gross profit by 2030, compared to 2021, and achieving Net-Zero by 2050.

We guarantee that we will use 10% of our annual net profit to support causes that improve the wellbeing of people and planet. From 2025 onwards, we commit to spend 10% of our net profit of the previous year (e.g. in 2025, we commit to spend 10% of our net profit of 2024).